



Pupil premium strategy statement 2024-2025

This statement details Weston CE Primary and Nursery School's use of pupil premium and recovery premium funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Weston CE Primary & Nursery School
Number of pupils in school	112 (incl. Nursery) 101 (without Nursery)
Proportion (%) of pupil premium eligible pupils	19.8%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2024-2025 2025-2026 2026-2027
Date this statement was published	December 2024
Date on which it will be reviewed	Termly
Statement authorised by	Geoff Holmes
Pupil premium lead	Alison Gooderson
Governor / Trustee lead	Kelly Buckle

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£29,600
Rates for eligible pupils	
The PPG per-pupil rate for 2023 to 2024 is as follows:	
Disadvantaged pupils	
Pupil premium per pupil	

Pupils in year groups reception to year 6 recorded as Ever 6 free school meals (FSM) £1,480 Looked-after children (LAC) defined in the Children Act 1989 as one who is in the care of, or provided with accommodation by, an English local authority £2,530 Children who have ceased to be looked after by a local authority in England and Wales because of adoption, a special guardianship order, or child arrangements order (previously known as a residence order) £2,530	
Recovery premium funding allocation this academic year	£616
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for Weston CE Primary and Nursery in this academic year	£30,216

Part A: Pupil premium strategy plan

Statement of intent

Weston CE Primary & Nursery Christian Vision

A Community, Learning and Growing

- *Our school's strong community includes our pupils, staff, parents, governors and others.*
- *All members of this community are growing, learning and flourishing alongside one another.*
- *To do this, we need strong roots to support our growth as individuals.*
- *Our Christian Vision is based on Psalm 1 which compares people to trees, growing and flourishing.*
- *We also learn about a range of Christian Values to help us understand the life and teachings of Jesus.*
- *Our school logo reflects this vision, and also our rural location.*

AIMS: Learn, Achieve, Enjoy

At Weston CE Primary and Nursery School we strive to provide an education of the highest quality;

- **welcoming all into our safe, friendly school**
- **nurturing each child to achieve their full potential and develop self-confidence**
- **preparing children for the rest of their lives**
- **promoting Christian and British Values**
- **working as a team with close links to the rest of the community**
- **with high expectations of everyone.**

It is the intention of Weston CE Primary and Nursery that **all** pupils, irrespective of their background or the challenges they face, make good progress and achieve high attainment across all subject areas. The focus of this pupil premium strategy is to support disadvantaged pupils to achieve that goal, including progress for those who are already high attainers.

Weston CE Primary and Nursery will consider the challenges faced by all disadvantaged pupils. The activity outlined in this statement is also intended to support their needs, including Special Educational Needs and Disability (SEND), regardless of whether they are disadvantaged or not.

In the first instance, high-quality teaching is at the heart of Weston CE Primary and Nursery's approach, with a focus on areas in which disadvantaged pupils require the

most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in the school. Implicit in the intended outcomes detailed below, is the intention that non-disadvantaged pupils' attainment will be sustained and improved alongside progress for their disadvantaged peers.

Weston CE Primary and Nursery's approach will be responsive to common challenges and individual needs, rooted in robust diagnostic assessment and pupil voice; not assumptions about the impact of disadvantage. The approaches adopted complement each other to help pupils excel. To ensure they are effective Weston CE Primary and Nursery will:

- ensure disadvantaged pupils are challenged in the work that they're set
- act early to intervene at the point need is identified, especially with co-occurring SEND
- adopt a whole school approach in which all stakeholders take responsibility for disadvantaged pupils' outcomes and raise expectations of what they can achieve.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1 Oracy	Assessments, observations, and discussions with pupils indicate underdeveloped oral language skills and vocabulary gaps among many disadvantaged pupils. These are evident from Reception through to KS2 and in general, are more prevalent among our disadvantaged pupils than their peers. Currently, at Weston CE Primary and Nursery, 50% (8/16 pupils) of pupils with SEND have speech and language difficulties. Four of these pupils are also disadvantaged.
2 Phonics – Little Wandle	Assessments, observations, and discussions with pupils suggest disadvantaged pupils generally have greater difficulties with phonics than their peers. This negatively impacts their development as readers.
3 Attainment & Progress	Weston CE Primary and Nursery assessments and observations indicate that the education and wellbeing of many of our disadvantaged pupils have been impacted by partial school closures to a greater extent than for other pupils. These findings are supported by national studies. This has resulted in significant knowledge gaps leading to pupils falling further behind age-related expectations in reading, writing and maths.

4 Parental Engagement	Weston CE Primary and Nursery pupils' voice and records have indicated poorer parental engagement with home reading and spelling and other home learning activities.
5 Extra-Curr	Weston CE Primary and Nursery pupils' voice has indicated that there is a poor uptake of extra-curricular activities other than football.
6 Wellbeing & Behaviour	Observations, assessments and advice from external specialists confirms pupils with SEND need further 1:1 targeted support with SEMH and behavioural difficulties.
7 Attendance	Weston CE Primary & Nursery monitor attendance for all pupils and have noted that attendance for some disadvantaged pupils is poor.

Intended outcomes

This explains the outcomes Weston CE Primary and Nursery are aiming for **by the end of this current strategy plan**, and how it will be measured whether it has been achieved.

Intended outcome	Success criteria
Improved oral language skills and vocabulary among disadvantaged pupils.	Assessments and observations indicate significantly improved oral language among disadvantaged pupils. This is evident when triangulated with other sources of evidence, including engagement in lessons, book scrutiny and ongoing formative assessment.
Improved reading/phonic progress among disadvantaged pupils. Inclusion of 'Little Wandle' phonics and catch-up programme	KS2 reading progress measure in 2024/2025 shows a better figure for disadvantaged pupils than for other pupils; thus, closing/diminishing the gap between disadvantaged and non- disadvantaged pupils.
Improved maths progress for disadvantaged pupils at the end of KS2.	KS2 reading progress measure in 2023/24 shows a better figure for disadvantaged pupils than for other pupils; thus, closing/diminishing the gap between disadvantaged and non- disadvantaged pupils.
Improved writing progress for disadvantaged pupils at the end of KS2.	KS2 reading progress measure in 2023/24 shows a better figure for disadvantaged pupils than for other pupils; thus, closing/diminishing the gap between disadvantaged and non- disadvantaged pupils.

Improved parental engagement for disadvantaged pupils	Parents will be more engaged, bonds between home and school will be strengthened and parents will be more responsive to educational support at home.
Improved uptake in extracurricular activities especially sport	Disadvantaged pupils will participate in all areas of extra-curricular activities alongside non-disadvantaged pupils.
Improved wellbeing and behaviour of pupil	Pupil accessing learning more independently and cooperatively. Reduction in recorded behaviour incidents for PP pupils.
Improved attendance of disadvantaged pupils	Monitoring of attendance. School engagement and support to get pupils into school. Letters to inform parents of percentage time missed and impact on learning.

Activity in this academic year

This details how Weston CE Primary and Nursery intend to spend the pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £1,616

Activity	Evidence that supports this approach	Challenge number(s) addressed
'Zones of Regulation' and 'protective behaviours' implementation by staff to develop and maintain whole school ethos.	Advice from Educational Psychologist – Herts Local Offer (The Zones of Regulation is a curriculum geared toward helping students gain skills in consciously regulating their actions, which in turn leads to increased control and problem-solving abilities, Kuypers, 2011)	6
'Elklan' training	Advice from NHS Speech & Language team (SALT) Herts Local offer (Elklan supports the wider educational workforce to develop the speaking and listening skills of all children and young	1 & 2

	people, and especially those with particular needs.)	
Wellcomm Intervention Speech & Language	DFE recommendation as part of pandemic recovery but incorporated into curriculum where needs present. (Wellcomm is a programme for children in Reception (4-5 years) which has been found to improve children's language and early literacy skills.)	1 & 2
Whole school Maths mastery training – especially ‘challenge’ for high ability pupils	Whole school implementing Matrix Maths Hub/NCTEM (DfE approved) to continue to embed teaching maths mastery across whole school, including Mastering Number project in 21-22 & maths challenge. EEF 2021 ‘Good teaching is the most important lever schools have to improve outcomes for disadvantaged pupils. Using the Pupil Premium to improve teaching quality benefits all students and has a particularly positive effect on children eligible for the Pupil Premium. While the Pupil Premium is provided as a different grant from core funding, this financial split shouldn’t create an artificial separation from whole class teaching.’	3

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £20,100

Activity	Evidence that supports this approach	Challenge number(s) addressed
Weekly 1:1 reading conference with Class TAs – all disadvantaged pupils. Ensuring Little Wandle phonics implemented and catch ups timely so no pupil falling behind	Education Endowment Fund (EEF, 2021) ‘reading books aloud and discussing them, including use of structured questioning’ ‘repeated reading— pupils re-read a short and meaningful passage a set	1 & 3

Support to reread texts to develop fluency.	number of times or until they reach a suitable level of fluency'	
Daily targeted feedback to recover misconceptions, target 'next steps' foci – Quality First teaching	EEF 2021/TES Each pupil is encouraged (with support then moving to more independently) to look critically at their work and make their own improvements. This develops their critical thinking skills, their independent learning and then enables them to act on the feedback.	3 & 6
Small group/1-1 interventions during school day led by TAs and extra pastoral support provided by TAs. Including Maths mastery and Phonics	EEF 2021 'There is a strong and consistent body of evidence demonstrating the benefit of structured interventions for pupils who are struggling with their literacy. The first step should be to accurately diagnose capabilities and difficulties in order to match pupils to appropriate, evidence-informed interventions that target specific areas of difficulty'	1,3 & 6
Maths mastery-daily/timely interventions to target mathematical misconceptions	Whole school working with Matrix Maths Hub (DfE approved) to develop and embed teaching maths mastery across whole school, including KS2 Mastering Number project in 23-24.	1 & 3
Teachers completing individual 'This is me' meetings 1:1 with selected disadvantaged pupil to ascertain ways that personalise support in order to improve metacognition.	SEND Toolkit, Herts	1,3 & 6
Daily personalised handwriting activities to strengthen writing muscles and develop joined font across whole school	EEF, 2021 'Monitor pupils' handwriting to ensure accurate letter formation habits, providing effective feedback to promote efficient and fluent handwriting.'	3
Monitoring and book scrutiny	SLT and Curriculum leaders will ensure progress for disadvantaged pupils is monitored	3
Monitoring Attendance	Appoint a member of Admin team to track and monitor data on attendance and support to help them to improve.	7

	Build relationships with parents and pupils. Understanding the barriers to school attendance. Raise profile on attendance (certificates in assemblies). Liaise with external agencies – Family Support Worker, to build accurate pictures of the challenges our disadvantaged pupils face and work together to develop plans to support attendance. Updated Attendance policy in line with DFE guidance Summer 2024.	
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Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £8,500

Activity	Evidence that supports this approach	Challenge number(s) addressed
Pupil voice to determine what extra-curricular activities disadvantaged pupils would like to see offered/barriers to attendance	Lack of take-up of disadvantaged pupils in extra curricular activities	5
Offer disadvantaged pupils first choice in after school clubs	Pupil Voice	5
Support to purchase/given school uniform	Economy	
Subsidise external trips and journeys – improving cultural capital	Pupil Voice	5
Adhoc pastoral support with DHT/SENCo to support wellbeing and behaviour (self-regulation).	Advice from Educational Psychologist – Herts Local Offer (The Zones of Regulation is a curriculum geared toward helping students gain skills in consciously regulating their actions, which in turn leads to increased control and problem-solving abilities, Kuypers, 2011)	6

Adapting parental consultations and 'Graduated Approach' meetings to a time preferred	EEF - Closing the disadvantage gap 2021 'Implementing parental engagement strategies needs to consider potential barriers to parents engaging. For example, is there provision for working parents to engage in short sessions with flexible times – or even through remote engagement where available. Parental engagement approaches are typically delivered over the course an academic year, as building effective relationships between school and parents requires a sustained effort over an extended period of time.'	4
Attendance – ongoing support and monitoring to ensure highest possible attendance by PP pupils.	Attendance means learning can happen!	3, 6 & 7

Total budgeted cost: £30,216

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2023 to 2024 academic year.

Key Stage 2 SATs

2 Pupil Premium pupils in cohort, both SEN Support. 1 attained EXS in Reading.

	Reading	Writing	Maths
% of Pupil Premium Pupils making expected progress (or better)	100%	50%	100%
% of Pupil Premium Pupils making better than expected progress	50%	0%	0%

Multiplication Tables Check

2 Pupil Premium pupils in cohort

Average Score by Pupil Premium pupils	25/25
% of Pupil Premium pupils scoring 25/25	100%

Phonics Screening Check

4 Pupil Premium pupils in Y1 cohort, 2 Pupil Premium pupils in Y2 cohort

% of Y1 Pupil Premium Pupils passing	75%
% of Y2 pupils who re-took and passed	50%

Note – Y1 Pupil Premium pupil who did not pass joined school part-way through Reception, after not attending any school. School worked hard with this pupil's family to improve his attendance, which was 76% in Year 1. Y2 Pupil Premium pupil who did not pass has an EHCP.

Good Level of Development

3 Pupil Premium pupils in cohort, 1 of whom achieved GLD

	CAL	PSED	PD	Literacy	Maths
% of Pupil Premium pupils making expected progress (or better)	100%	100%	67%	100%	100%

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
Therapeutic counselling	Safe Space
Extra-curricular music lessons	North Herts Music School
Google classroom training for all staff	Google
Little Wandle	www.littlewandlelettersandsounds.org.uk
TTRockstars & Numbots	https://trockstars.com
Oak Academy	DFE recommendation
Purple Mash	https://www.purplemash.com
BBC Bitesize	DFE recommendation
Wellcomm	DFE recommendation
Art/DT/Geography/PSHE	Kapow
RE and World views	Emmanuel Project and Understanding Christianity

Further information (optional)

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