



Weston (CE) Primary & Nursery School

Governing Body Standing Orders

Our Christian Vision

A Community, Learning and Growing

- Our school's strong community includes our pupils, staff, parents, governors and others.
- All members of this community are growing, learning and flourishing alongside one another.
- To do this, we need strong roots to support our growth as individuals.
- Our Christian Vision is based on Psalm 1 which compares people to trees, growing and flourishing.
- We also learn about a range of Christian Values to help us understand the life and teachings of Jesus.
- Our school logo reflects this vision, and also our rural location.

Created by - G. Holmes	Date: September 2025
Approved by the Governing Body:	Date: 1/10/25

Chair of Governors:	Date: 1/10/25
Headteacher:	Date: 1/10/25

Governing Body Standing Orders – Weston CE Primary & Nursery School

These Standing Orders are established in accordance with the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013 and Governance Handbook 2020.

1 Chair and Vice-Chair

- 1.1 The governing body must set the term of office for the chair and vice chair before the election takes place. This can be between one and four years. At this school, it will be a term of one year. The term of office for each will end on a date agreed by the governing body.
- 1.2 The governing body cannot conduct its business without an elected chair.
- 1.3 When the chair and vice-chair are due for election, the governing body will elect both positions from among its number (though excluding any employee of or a pupil at the school).
- 1.4 The governing body will decide in advance of the election the process of election for either or both positions.
- 1.5 If nobody has indicated willingness to stand for the office of chair, the meeting will be adjourned until a chair can be elected. The business of the meeting can be completed whilst chaired by the previous Chair or a governor appointed as a Chair for the purpose of the meeting. A further meeting date must be set for the election of a Chair.
- 1.6 The Governance Professional will take the chair when the chair is being elected. Otherwise the chair will conduct all meetings of the governing body except that, in his/her absence, the vice-chair will take the chair.
- 1.7 If the election of the chair or vice-chair is contested it will be decided by secret ballot. Governors standing for election will withdraw and not vote. There is no statutory requirement to use any specific system for governor elections. Whoever is responsible for choosing which system to use depends on who is responsible for organising the election¹.
The election can be held virtually; the Governing Body have agreed to use the following remote voting system [please delete as appropriate]:
 - Via email to the Governance Professional
- 1.8 If both the chair and vice-chair are absent from a meeting, the governing body will elect a chair for that meeting.

- 1.9 If the chair resigns, or has to relinquish the office for any reason, the vice-chair will act as chair until a successor is appointed at the next meeting of the governing body. The election of chair will be a specific item of business on the agenda for that meeting.
- 1.10 If the vice-chair resigns, or has to relinquish the office for any reason, a successor will be elected at the next meeting of the governing body.
- 1.11 If both the Chair and Vice-Chair resign, or have to relinquish their offices for any reason, the governing board will hold an extra ordinary meeting within 14 days to elect their successors.
- 1.12 The chair and/or vice-chair can be removed from office by resolution of the governing body, unless the chair has been nominated by the Secretary of State pursuant to section 67 of the EIA 2006.
- 1.13 A resolution to remove the chair or vice-chair from office will not take effect unless the matter is specified as an item of business on the agenda. The governor proposing the removal must state his/her reasons for doing so at the meeting. The chair or vice-chair must be given the opportunity to make a statement in response before he/she withdraws from the meeting and the governing body votes on the proposal to remove the chair or vice-chair from office.

2 Calendar of Meetings

- 2.1 The governing body will meet at least three times per academic year.
- 2.2 Committees will meet at a frequency determined by the governing body.
- 2.3 The governing body will set the dates for its meetings, including those of any committee, for the next school year at the final meeting of the previous school year.

3 Timing and Duration of Meetings

- 3.1 Meetings will start at times which are acceptable to the governing body and will be limited to 2 hours duration.
- 3.2 Where the business has not been completed within the agreed time, those governors present may resolve to continue the meeting in order to deal with the business notified on the agenda or make arrangements for a further meeting to complete the business.
- 3.3 A meeting may be discontinued at any time if the governors so resolve. If so, or if the meeting has to be abandoned because it is no longer quorate, a further meeting shall be called as soon as practicable to complete the unfinished business.

4 Alternative arrangements for governor participation at meetings

- 4.1 The governing body approves alternative arrangements for governors to participate or vote at meetings. These arrangements can include the use of remote online platforms such as Teams or Zoom and may also include a hybrid approach to meetings [ie some governors dialling in virtually whilst others attend in person] as well as a blended approach [ie a mixture of some virtual and some physical meetings over the year].
- 4.2 A meeting will only take place if there is a quorum for the meeting (i.e. if a quorate number of governors is in attendance at the stated venue for the meeting / virtual meeting). If governors participate/vote at meetings but are not in attendance, due regard will be paid to confidentiality and fair and equal contribution to the meeting.
- 4.3 The Governance Professional will physically/virtually attend the meeting in order to record the minutes.

5 Quorum

- 5.1 The quorum for all business of the governing body is one half (rounded up to a whole number) of the total number of governors in place; not including any governor vacancies.
- 5.2 Meetings which become inquorate will be discontinued or will be continued but with no legal decisions being made.

6 Clerking

- 6.1 The governing body will determine the arrangements for appointing a Governance Professional for meetings of the full governing body and committees.
- 6.2 Governors cannot act as clerk to the governing board except if the Governance Professional is not present at the meeting when a member of the governing body or the committee (but not the headteacher) can be appointed to take a record of the meeting.
- 6.3 The headteacher cannot be appointed as clerk to a committee.
- 6.4 The governing body can remove their Governance Professional from office by resolution at a governing board meeting. If the school does not have a delegated budget, the local authority may dismiss the Governance Professional and appoint a substitute, but the local authority must consult the governing board before doing so.

7 Associate Members

- 7.1 The governing body can appoint Associate Members to serve on one or more governing body committees and attend full governing body meetings.
- 7.2 An associate member may be removed from office by the governing body at any time.
- 7.3 Associate Members are appointed as members of committees established by the governing body or as members of the governing body. They are appointed for a period of between one and four years and can be reappointed at the end of their term of office. Associate Members are not governors and are not recorded on the Instrument of Government.
- 7.4 Associate Members do not have the right to vote at governing body meetings. The governing body can give limited voting rights to Associate Members on committees at the time of appointment.
- 7.5 Associate Members cannot count towards a quorum for any meeting of the full governing body or committee on which they serve.

8 Withdrawal from meetings

- 8.1 Governors will be required to withdraw from a meeting under circumstances set out in Regulation 16 of the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013.
- 8.2 If there is a dispute about a person attending a governing body meeting being required to withdraw, the matter of withdrawal shall be determined by the governors present at the meeting.

9 Convening meetings

- 9.1 All meetings will be convened by the Governance Professional, in accordance with the arrangements made by the governing body, but subject to (a) any direction from the chair where a matter is urgent and (b) any requisition signed by three governors.

10 Notice of Meetings

- 10.1 Written notice of meetings, together with the agenda, will be sent so as to arrive seven clear days before the meeting – except where the chair calls an urgent meeting at short notice – to (a) each governor, (b) the headteacher (whether or not that person is a governor), (c) any associate member and (d) the local authority, where an agenda item for the meeting involves consideration of a change of school category.

- 10.2 Non-receipt of notice of a meeting will not invalidate the meeting

11 Agenda

- 11.1 The agenda will be prepared by the Governance Professional, in accordance with any determination of the governing body and in consultation with the chair and the headteacher and where the Governance Professional is also the Governance Professional to any committees the chair of the committee and the headteacher.
- 11.2 Papers that inform agenda items will be sent to governors with the agenda.

12 Late Items/Any Other Business

- 12.1 The agenda will include 'Notification of AOB' immediately after 'Apologies for Absence' and any governor wishing to raise an urgent meeting item must give notice at this time.
- 12.2 The governing body will decide whether any such item is to be discussed or, if appropriate, deferred to a subsequent meeting.

13 Suspension of Governors

- 13.1 The governing body may suspend a governor for a period of up to six months under circumstances set out in Regulation 17 of the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013. The governing body may remove a governor from the governing body under the circumstances set out in Regulations 20-24A and 25 of The School Governance (Constitution and Federations) (England) Regulations 2016 (as amended 2017).
- 13.2 The Governing Body will adopt a procedure for dealing with complaints against governors. A governor can only be suspended if one or more of the following grounds apply:
- the governor is paid to work in the school and is the subject of disciplinary proceedings in relation to his/her employment
 - the governor is the subject of any court or tribunal proceedings, the outcome of which may be that he/she is disqualified from continuing to hold office as a governor under Schedule 6 of the Constitution Regulations
 - the governor has acted in a way that is inconsistent with the school's ethos or with the religious character and has brought or is likely to bring the school or the governing body or his office into disrepute
 - the governor is in breach of his/her duty of confidentiality to the school or the staff or to the pupils

- 13.3 A governor can only be removed if one or more of the following grounds apply:
- The governor's actions have had a large negative impact on the school's or the governing body's ability to operate.
 - The governor has committed gross misconduct.
 - The governor has acted in a way that undermines the Seven Principles of Public Life or British values.
- There have been repeated grounds for suspension.

Any motion to suspend a governor must be specified as an agenda item of the meeting for which at least seven days' notice must be given.

- 13.4 The governor subject to the removal must then be given the opportunity to make a statement in response.
- 13.5 A resolution to **remove** a governor must not be enacted until it has been confirmed at a second meeting of the governing body held not less than 14 days after the first meeting. The removal of the governor must be specified as an item on the agenda for the second meeting; at the second meeting, the removal will need to be confirmed by a vote of the governors.
- 13.6 A governor who is suspended must be given notice of any meetings and must be sent agendas, reports and papers for any meetings during their suspension.
- 13.7 Governing bodies will be expected to provide an appeals procedure to enable any removed governor to test the reasonableness of the governing body's decision to remove them. It is advised that an independent panel will conduct the appeal process ie this panel could include a governor from another school, and/or a suitable official from the local authority, or a suitable diocesan representative. It is important that an appeal mechanism is in place as the individual in question is entitled to natural justice and so should be provided a fair chance to make representations to defend themselves before the panel.
- 13.8 Where the governing body resolves to remove a governor (by a majority vote at the second meeting), they will cease to hold office immediately.

14 Governors' Expenses

- 14.1 The governing body will prepare a policy on the payment of expenses of governors in accordance with Part 6 of the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013.

15 Attendance

- 15.1 The Governance Professional will keep a record of those governors and all other persons present at meetings of the governing body or any of its committees.

15.2 Where a governor sends an apology for absence with reason, the governing body will decide whether to 'consent' to the absence and the clerk will record the decision in the minutes (A copy of the approved draft minutes will be sent as soon as possible to the governor concerned).

15.3 The time of arrival and/or departure of any governor not in attendance throughout any meeting will be recorded in the minutes.

16 Minutes of Meetings

16.1 The minutes of meetings will be kept in a binder on consecutively numbered loose-leaf pages, each page initialled by the person signing them as a true record.

16.2 Any dissenting views will be recorded in the minutes of the meeting, if that is the wish of one or more governors present.

16.3 Action will be taken on the basis of decisions and need not await the approval of the minutes at the next meeting.

16.4 Within 10 school working days of the meeting, the draft minutes will be sent by the Governance Professional to the chair and to the headteacher for checking.

16.5 Copies of the draft minutes, once 'approved' by the chair and the headteacher, will be sent to all members of the governing body within 15 school days of the meeting.

16.6 The approval of the minutes of the previous meeting will be on the agenda of every meeting of the governing body and once approved as a true record (subject to any agreed amendments) the minutes will be signed and dated by the chair. In the event that the meeting is held virtually, it has been decreed by the Law Society in May 2020 to say that a document signed by an electronic signature has been sufficiently authenticated for the purposes of section 1146 of the CA 2006.

16.7 Those matters which the governing body determines shall remain confidential will be minuted separately and such minutes will not be made publicly available.

16.7 Approved draft minutes, and subsequently the approved minutes, will be made available at the school, at all reasonable times, for inspection by anyone wishing to see them.

16.8 Minutes made available for inspection will include papers forming part of the meeting.

16.9 A copy of the signed minutes will be sent to the LA if requested and also, for voluntary schools, to the Diocesan Director of Education.

17 Confidentiality of Proceedings

- 17.1 Details of any dispute, discussion or disagreement should remain confidential to those present at the meeting.

18 Correspondence

- 18.1 All incoming correspondence to the governing body (other than any concerning a complaint) is for the attention of the whole governing body, even if addressed to the chair and/or the clerk. Significant items will be presented to each meeting of the governing body for action or information as appropriate. The chair will report upon any correspondence on which he/she has already taken urgent action.
- 18.2 The governing body will determine by resolution who may write letters on behalf of the governing body, either generally or on specific issues.

19 Information and Advice

- 19.1 The headteacher has a statutory duty to keep the governing body fully informed, and will present a termly written report to meetings of the governing body.
- 19.2 Where important information required by the governing body is given orally, it will be recorded in the minutes in appropriate detail.
- 19.3 Where information required by the governing body is not readily available, reasonable time will be given for its production.
- 19.4 Where expertise is needed but not available within the governing body, the governing body may consider inviting appropriate non-governors to attend meetings or appointing associate members.

20 Discussion and Debate

- 20.1 The chair will ensure that meetings are run effectively, focussing on priorities and making best use of time available and ensuring that all governors enjoy equality of opportunity to express their views and participate in decision making.
- 20.2 The governing body will receive and note, *without debate*, any decisions on matters which it has delegated to a committee or to an individual. Decisions will be recorded in the minutes.
- 20.3 Recommendations received from working groups will be recorded in the minutes, together with any related governing body resolution.

21 Decision-making

- 21.1 Members of the governing body recognise that all decisions must be made by the governing body unless the governing body has delegated the function to a committee or to an individual.
- 21.2 Every question to be decided at a meeting of the governing body is to be determined by a majority of the votes of the governors present and voting on the question; proxy voting is not allowed. Voting by telephone, virtual platforms or video conferencing is only permitted where the governing board have adopted alternative arrangements for governor participation as set out in Section 4 above.
- 21.3 Where there is an equal division of votes the chair (or the person acting as chair for the purpose of the meeting) has a second or casting vote – except in the case of a selection panel deciding who, if any, candidate to recommend to the governing body for appointment as head teacher or deputy.
- 21.4 Voting in the election of the chair or vice-chair where there is a contest will be held by secret ballot. Otherwise voting will ordinarily be by show of hands, unless one or more governors request a secret ballot. There is no second or casting vote in the election of chair.
- 21.5 Decisions of the governing body are binding upon all its members.
- 21.6 Decisions of the governing body (or of any of its committees) may be amended or rescinded at a subsequent meeting of the governing body only if a proposal to amend or rescind appears as a specific agenda item.
- 21.7 There is no provision under the current legislation to make decisions via email. Every effort should be made to organise extraordinary [either virtual or face to face] meetings as the use of email is considered to be correspondence and not the forum for approval.
Only in times of emergency [see 22 below] may Chair's urgent action be used to approve decisions but any such decision must be ratified by governors at the next governing body meeting.
In the event of any approvals taken by email, these must be recorded at the next available governing body meeting.

22 Urgent Action

- 22.1 The chair, or in his or her absence the vice-chair, has authority to take urgent action between meetings only where:
- a delay in dealing with the matter would be detrimental to the interests of the school, a pupil, his/her parents, or a member of staff
 - a meeting could not be called in sufficient time to deal with the matter
 - the matter is one which can be delegated to an individual under regulations
- 22.2 If the chair (or vice-chair) takes any urgent action between meetings, the facts will be reported to the next meeting of the governing body.

23 Public Statements

- 23.1 Public statements on behalf of the governing body will be made only by the chair or those delegated to make them.

24 Access to Meetings of the Governing Body

- 24.1 Apart from governors, the only people entitled to attend a meeting of the governing body are the headteacher (whether or not they are a governor), the clerk, where appropriate, associate members and any such other persons as the governing body may determine. No substitute members are permitted.
- 24.2 Associate members may be required to leave a meeting where matters of a confidential nature relating to individual staff or pupil are discussed.
- 24.3 When the headteacher is absent, the deputy headteacher will attend in his/her place but will have no vote (unless in the long-term absence of the head, the deputy has been appointed acting headteacher).
- 24.4 The governing body can require any non-governor present at a meeting to leave at any time.
- 24.5 If a meeting is to be opened to parents/the public, reasonable notice will be given.
- 24.6 The headteacher or governing body may invite staff (deputy headteacher, head of department etc.) to attend meetings on an occasional or regular basis. All staff members are there in an advisory role and have no voting rights, unless they have an additional role such as staff governor.

25 Pecuniary Interests and Other Specified Conflict of Interest

- 25.1 The governing body will maintain a register of the pecuniary and personal interests of its members in the form of consecutively numbered loose leaf sheets, each sheet being a statement completed and signed by the relevant governor.
- 25.2 As appropriate, governors will draw attention to any pecuniary or other personal interest, whether that interest has previously been registered or not.
- 25.3 The register of interests will be published on the website and reviewed on a regular basis to ensure that details are up to date.
- 25.4

A governor must withdraw from a meeting, if he/she (or a close relative or partner):

- stands to gain financially from a matter under consideration
- has a personal interest in a matter under consideration
- is a relative of a pupil, a parent or an employee being discussed
- is a school employee, other than the headteacher, and the pay or performance of named school employees is under discussion
- is the headteacher and the pay or performance of the headteacher is under discussion

25.4 When a committee is considering:

- disciplinary action against an employee or against a pupil or
- a matter arising from an alleged incident involving a pupil

a governor who has declared a personal interest may nevertheless attend the meeting to give evidence if he/she has made relevant accusations, or is a witness in the case.

26 Complaints and Staff Discipline

26.1 The governing body will establish procedures for dealing with general complaints.

26.2 The governing body will establish procedures for dealing with staff disciplinary matters and staff grievances.

27 Delegation of Functions

27.1 No action may be taken by an individual governor (including the chair and vice-chair except where acting in accordance with Standing Order 22.1) unless authority to do so has been delegated formally by resolution of the governing body.

27.2 Where required under the school governance regulations *and in other cases in order to ensure the most efficient conduct of its business*, the governing body will:

- delegate work to committees, individual members of the governing body and/or the headteacher, if not a governor
- set up working groups to provide information and/or make recommendations to the governing body

27.3 The arrangements for delegating functions will be reviewed annually by the full governing body.

27.4 In delegating functions to individuals, the governing body will have regard to the restrictions set out in Regulation 18 of the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013.

28 Committees

- 28.1 Committees to which the governing body has delegated any of its functions will act strictly in accordance with the terms of delegation.
- 28.2 When establishing committees, the governing body will ensure compliance with the regulations concerning the constitution of the committees and will:
- determine the membership (including non-governors where permitted and appropriate)
 - appoint the chair of each committee annually/allow the committee to elect its chair
 - establish and record terms of reference
 - review the membership and terms of reference annually
 - decide whether or not to confer voting rights on any or all non-governors for those matters where non-governors are not prohibited from voting under the regulations
 - determine arrangements for meeting (including whether it may be held virtually) and reporting back to the full board of governors.
 - review the need for, and the membership of, committees annually; set the quorum for each committee (minimum quorum is 3).
- 28.3 The headteacher has the right to attend any committee meetings, subject to the statutory rules on withdrawal.
- 28.4 The governing body will establish committees for the following purposes:
- staff matters (pay, discipline and grievance)
 - staff appeal (pay, discipline and grievance)
 - pupil discipline (exclusions)
 - complaints
- 28.5 All committees and individuals with delegated powers will report in writing to the next meeting of the governing body about any decisions made or action taken.
- 28.6 No governor who served on the relevant first committee or had any previous involvement with the matter under appeal may serve on an appeal committee.
- 28.7 All committees with delegated powers will keep formal minutes, and copies will be presented to the next meeting of the governing body.
- 28.8 All meetings of committees will be clerked by a person who is not the headteacher.

29 Working Groups

- 29.1 In establishing working groups, the governing body will:

- determine the membership, including non-governors, and the method of appointing the chair
 - allow working groups to determine their own timetables within given limits
 - determine procedures for reporting back
- 29.2 The headteacher has the right to attend any working group meeting.
- 29.3 Working groups established for specific purposes will be discontinued when their work has been completed.
- 29.4 All working groups will present a written report, including recommendations where appropriate, to the next meeting of the governing body/committee.

30 Safeguarding Pupils

- 30.1 All governors are required to hold an enhanced Disclosure and Barring Service (DBS) check certificate.
- 30.2 Where a governor is elected or appointed and does not currently hold a DBS certificate, the governing board will apply for such a certificate in respect of that governor within 21 days after his/her appointment or election.
- 30.3 Any governor refusing to undertake the checks will be disqualified from membership of the governing body.

31 Code of Conduct

- 31.1 Every governor will be requested to sign the Code of Conduct declaration at first appointment and each subsequent year of appointment at the first autumn term meeting.